

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS**

POSITION VACANT

Applications are invited from Suitable, Qualified and Experienced Professionals for the post of a Rolling Stock Specialist (PPS-11) in the project “China Pakistan Economic Corridor Support Project (CPECSP) PMU/PIU under Ministry of Railways” on contract basis as per following qualification and Experience.

| Post Description | No. of Post | Educational Qualification & Experience | Age Limit |
|-----------------------------------|--------------------|--|------------------|
| Rolling Stock Specialist (PPS-11) | 01 | 1- Bachelor Degree in Mechanical Engineering / Mechatronics or other relevant field from HEC Recognized University. Relevant Higher academic qualification will have additional weightage. 2- Overall experience of 15 years with 5 years relevant experience on senior management position(s). | Max. 62 years |

Other Conditions

- i. The initial appointment will be for a period of two (02) years further extendable on yearly basis subject to satisfactory performance. The selected candidate can be posted anywhere in Pakistan.
- ii. TORs, JDs including pay package etc. are also available on the websites www.pakrail.gov.pk and www.railways.gov.pk. Interested candidates meeting the criteria may apply online through National Job Portal's official website: <https://njp.gov.pk/> or may submit application along with CV/Resume, attested copies of all educational/experience certificates, recent photograph and CNIC on the address given below within 15 days from the date of publication of advertisement.
- iii. In case of submission of any forged/false documents, the candidate shall be liable to prosecution.
- iv. Only shortlisted candidates will be called for test/interview. The candidates serving in Government, Semi Government or Autonomous institutions should route their applications through proper channel / departmental NOC. Incomplete application(s) or received after due date will not be accepted. No TA/DA will be admissible for interview.

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Vacancy Position: Rolling Stock Specialist (PPS-11) In PMU/PIU China Pakistan Economic Corridor Support Project

Job Description / Terms of Reference

1. The Rolling Stock Specialist will be responsible to examine, scrutinize and carry out need analysis of the existing and future Rolling Stock requirements in line with the strategic plan of Pakistan Railways.
2. Will Support the Pakistan Railways Operational team to implement the envisaged strategy in the National Transport Policy.
3. He will be responsible to plan out the replacement of old age Rolling Stock in a phased manner after analysing the existing Rolling stock availability, reliability and future requirements after upgradation of ML-1 project.
4. Will strategize the Rolling Stock, turn round plan in view of the limitations during execution of ML-1 project.
5. Will carry out surveys, Inspections of the Rolling stock manufacturing, maintenance facilities, back shops of Pakistan Railways to identify the gaps in the existing maintenance regime and will devise the mechanism for mitigating the identified gaps.
6. Will propose strategy of Mechanisation and leveraging technology to upgrade the existing Infrastructure of Rolling maintenance facilities to optimize the outturn.
7. He will develop RFPs for induction of new trains sets, Rolling Stock through Investment mode, JV, Public Private Partnership for Intercity trains.
8. He will also examine the business model related to induction of Rolling Stock through Track Access mode for Private Investors.
9. He will be closely associating and assisting the Mechanical department of Pakistan Railways to work out proposed design, maintenance plan, and performance optimization of railway Rolling stock including locomotives, passenger coaches, and freight wagons for train operation in line with the enhanced line capacity for freight operation after upgradation of ML1. He will be also working closely with engineering, operations, safety teams and other cross functional teams involved in the ML-1 project and existing Railways operational team.
10. Coordinate with Railways HQ team of Mechanical Engineering Department for the evaluation and selection of rolling stock and equipment technologies required to improve the productivity of maintenance facilities.
11. Analyze performance data related to line failures, detachment of rolling stock and propose improvement plan to Pakistan Railways to improve operational efficiency.
12. Will arrange professional trainings and Provide technical expertise to operational and maintenance teams of Pakistan Railways
13. Will frame Indigenous Manufacturing Portfolio and identify the Inventory to be developed locally to curtail the reliance on Imported items and Foreign Exchange Component.

Government of Pakistan
FINANCE DIVISION
(Regulation Wing)

F. No. 4(9) R-14/2008

Islamabad, the 18th April, 2022**OFFICE MEMORANDUM**

Subject:- **STANDARD PAY PACKAGE FOR THE PROJECT STAFF DIRECTLY RECRUITED FOR DEVELOPMENT PROJECTS FUNDED FROM PSDP**

The undersigned is directed to refer to this Division's O.M.No.F.4(9)R-14/ 2008 dated 19-07-2017 on the above subject and to convey the approval of Executive Committee of the National Economic Council's in Case No.ECNEC-5/02/2022 dated 16-03-2022 to the revision of Project Pay Scales, after in principle approval by the Prime Minister, meant for officers/staff directly recruited from open market on contract basis for the execution of Development Projects funded from PSDP. The revised Project Pay Scales are, as follows:-

| Project Pay Scale (PPS) | Regular BPS | Minimum (Rs.) | Increment @ 5% of the Minimum | Maximum (Rs.) |
|-------------------------|-------------|---------------|-------------------------------|---------------|
| PPS-1 | BPS 1-4 | 28,000 | 1400 | 44,800 |
| PPS-2 | BPS 5-8 | 35,000 | 1750 | 57,750 |
| PPS-3 | BPS 9-10 | 43,750 | 2190 | 70,030 |
| PPS-4 | BPS 11-13 | 52,500 | 2625 | 84,000 |
| PPS-5 | BPS 14-15 | 70,000 | 3500 | 112,000 |
| PPS-6 | BPS 16 | 105,000 | 5250 | 168,000 |
| PPS-7 | BPS 17 | 157,500 | 7875 | 252,000 |
| PPS-8 | BPS 18 | 218,750 | 10940 | 350,030 |
| PPS-9 | BPS 19 | 306,250 | 15315 | 490,030 |
| PPS-10 | BPS 20 | 437,500 | 21875 | 700,000 |
| PPS-11 | BPS 21 | 612,500 | 30625 | 980,000 |
| PPS-12 | BPS 22 | 875,000 | 43750 | 1400,000 |

2. The aforesaid pay package will be effective from 01-04-2022 for the new as well as the on-going PSDP projects and shall be admissible subject to the following conditions:-

- i) This pay package will be followed for the appointments of officers/staff including Project Directors, Advisors; Specialists; Consultants etc. in the PSDP funded development projects as reflected in the PC-I/PC-II, duly approved by the competent forum. Based on the sensitivity and size of the project, the CDWP shall decide on whether the Project Director is to be placed in PPS-10 or PPS-11 or PPS-12.
- ii) The above lump sum pay package will be admissible for fresh/direct /existing employees of PSDP Projects. However, pay of the fresh/direct employees shall be fixed at the initial stage and thereafter an annual increase @ 5% of the Initial stage would be admissible.
- iii) The pay of the existing PSDP funded projects employees shall be fixed to the next higher stage of the revised stage of the above pay package.

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- iv) Annual increment to the Project employees in Standard Pay Package shall be admissible on completion of one year continuous service from the date of appointment on the relevant post and also in the subsequent years in the same manner.
- v) The above lump sum project pay package shall not in any way be less than the minimum rates of wages as revised from time to time.
- vi) Government employees may apply for project posts. However, if any Government employee is selected on a project post, he/she will have to resign from Government service before appointment on project post.
- vii) The relevant project approving fora like CDWP or ECNEC will decide the number and pay scale of project staff.
- viii) Adoption to Standard Pay Package-2022 shall require revision/ approval of PC-1 from the competent forum.
- ix) The Projects employees will be appointed on contract basis in PSDP projects for an initial period not exceeding two years which will be extendable further till the completion period of the project on yearly basis after evaluation of their performance.
- x) No additional facility, in addition to the revised Standard Pay Package, shall be admissible for PSDP Projects' employees.
- xi) This pay package shall not be admissible to those who are re-employed/appointed on contract after their retirement. They may be allowed pay and allowances, as per provisions of the contract policy of the Establishment Division issued vide their O.M. No.F.10/52/95-R-2 dated 18th July, 1996 and as amended from time to time.
- xii) Those retired Government servants who compete with others from the private sector for appointments against projects positions on the basis of open competition and are selected on merit should be entitled to the package, perks and privileges laid down for that positions in the projects according to the clarification issued through Establishment Division's O.M.No.10/67/2004-R-2, dated 21-06-2005 or as revised from time to time.
- xiii) The project employees appointed through transfer (deputation) on full time basis will get pay in their own pay scales and allowances plus deputation allowance as admissible under the deputation policy contained in Establishment Division's O.M.No.1/13/87/R-I, dated 03-12-1990 as amended from time to time, at the rate of 20% of the basic pay subject to maximum. Rs.12,000/- per month or as revised from time to time.
- xiv) The officers/officials granted additional charge of the posts of projects in addition to their own duties will be entitled to draw additional charge allowance @ 20% of the basic pay, in addition to their own pay/allowances of their regular posts subject to maximum Rs.12,000/- per month or as revised from time to time.
- xv) This pay package will not be admissible to those project employees whose services/posts are transferred to the non-development side after completion of the project, from the date of their transfer.
- xvi) The payment of pay package of project staff will be stopped from the date of transfer of theirs service/posts to any other establishment.

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- xvii) On transfer of project posts to the non-development side, such posts shall be filled in the prescribed manner in regular Basic Pay Scale and incumbents of such posts shall be treated as fresh employees of the Ministries/ Divisions/ Departments and not for the projects.
- xviii) If an employee of the project is selected on a post of the non-development side, he will be appointed at the initial stage of the relevant Basic Pay Scale, and his pay and service rendered in the project shall not be protected/counted for any purpose i.e. pay, pension and seniority etc.

3. The earlier instructions issued by Finance Division shall stand discontinued and replaced by this Office Memorandum to the above extent.


(Dr. Muhammad Ismail Hasni)
Section Officer (R-14)
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All Ministries/Divisions/Departments

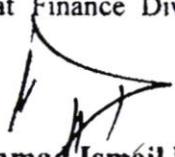
Copy also forwarded for information to:-

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Office (Internal), Islamabad.
4. Prime Minister's Office (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Islamabad High Court, Islamabad
11. Auditor General of Pakistan, Islamabad.
12. Controller General of Accounts, Islamabad.
13. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
14. Military Accountant General, Rawalpindi.
15. All Financial Advisors/Deputy Financial Advisors attached to Ministries/Divisions etc. and all officers of Finance Division.
16. Chief Accounts Officer, M/o Foreign Affairs, Islamabad.
17. Financial Adviser and Chief Accounts Officer, Pakistan Railway, Lahore.
18. All Chief Secretaries/Finance Secretaries of the Govt. of Punjab/Sindh/Khyber Pakhtunkhwa /Balochistan/Azad State of Jammu & Kashmir and Gilgit Baltistan.
19. Capital Development Authority, Islamabad.
20. Office of the Chief Commissioner, Islamabad.
21. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad
22. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
23. Pakistan Atomic Energy Commission, Islamabad.
24. Central Directorate of National Saving, Islamabad.
25. National Accountability Bureau, Islamabad.


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26. Member (Finance), KRL, P.O.Box No.1384, Islamabad.
27. Intelligence Bureau, Islamabad.
28. Pakistan Mint, Lahore.
29. Director General Post Office, Islamabad.
30. Secretariat Training Institute, Islamabad.
31. Directorate General of Inspection & Training, Custom & Central Excise, 8th Floor, New Custom House, Karachi.
32. Earthquake Reconstruction & Rehabilitation Authority (ERRA), Prime Minister's Office (Public), Islamabad.
33. Federal Tax Ombudsman's Secretariat, Islamabad.
- ✓ 34. Web Administrator, Finance Division, Islamabad for uploading at Finance Division's website i.e. www.finance.gov.pk.


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